



Environmental, Social Governance Assessment

Metal Roof Innovations dba S-5!
500 W Hwy St, Iowa Park, TX 76367

Conducted by Dane Kennedy
September 24-25, 2024

Executive Summary

A scoping and planning session was conducted with representatives of Metal Roof Innovations dba S-5!" to conduct an assessment against customized Environment, Social and Governance (ESG) criteria. The assessment was conducted remotely on September 24-25, 2024.

The assessment was conducted on the Iowa Park Manufacturing center located at 500 W Hwy St, Iowa Park, TX 76367.

The organization provides products, attachment methods for rooftop accessories such as Snow Retention, Solar Panels, Fall Safety, Catwalk and HVAC units.

The facility operates utilizing two (2) buildings. The primary building is the manufacturing center. The building is 74,000 sq ft with 63,000 of that being manufacturing and the remainder being offices and support areas such as a lunch/break room, and bathrooms. The other building is a recently renovated 2,400 sq. ft building used as a fulfillment/small parts shipping area and offices.

The location employed 74 male and 31 females at the time of the assessment. The youngest individual employed was 20 yrs old.

The Management and Supervisory roles were comprised of 8 males and 7 females.

The employees are trained in role specific areas of need.

The location does not provide housing accommodation for employees. The employees are properly compensated for the work performed and are provided with safe working conditions.

All suppliers are contractually provided with the expectations of the organizations well defined ESG and related State and Federal regulatory requirements. The vendors are subjected to compliance/conformance -based assessments.

The majority of the raw material vendors are based in the United States. Adequate traceability measures appear to be in place.

Method of Assessment

The assessment checklist provided was formed to ascertain ESG compliance and performance of selected key stakeholders against the organizations requirements, regulatory requirements and other relevant criteria.

The audit checklist was segregated into 4 categories:

Social & Labor, Business Ethics, Health & Safety and Responsible Procurement



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Interviews were conducted with representatives of specific departments of the organization. A shared file system was provided for a review of objective evidence documents and records at a greater level of detail as needed.

The table below reflects the assessment findings and compliance results:

Criteria	Number of noncompliances	Number of applicable checkpoints	Compliance %
Social & Labor	0	98	100%
Business Ethics	0	18	100%
Health & Safety	0	69	100%
Responsible Procurement	0	47	100%
Total	0	232	100%

A technical review of the assessment checklist was conducted by Bureau Veritas and a copy was provided to the organization.

Conclusion

Metal Roof Innovations dba S-5! has developed a comprehensive Environmental and Social Governance (ESG) platform. The organizations ESG is reviewed, audited and updated as needed in all affected areas of the operations for applying continuous improvement measures.

The ESG serves as a key contractual mandate for the organizations operational stakeholders.

The organizations ESG performance is shared in other documentation such as Corporate and Social Responsibility reports.

Assessor: *James P. Kelly*
Date: 10/14/24

Note:

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